

**EMBASSY OF THE UNITED STATES OF AMERICA
BANDAR SERI BEGAWAN**

Announcement Number: VA0005-2013

OPEN TO: All Interested Candidates

POSITION: Security Guard, FSN-3

OPENING DATE: March 28, 2013

CLOSING DATE: April 12, 2013

WORK HOURS: Full time, 40 hours per week

ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Bandar Seri Begawan is seeking a dynamic, action-oriented individual for the position of Security Guard.

BASIC FUNCTION OF POSITION

Performs guard duties on a regular or rotating shift at all guard positions at the Embassy, official residences, and other residences as required. Shifts/positions include both stationary and roving positions. Reports security incidents and take immediate action as necessary. Other duties include but are not limited to: controls access to the chancery to authorized personnel only, maintains a log of all entrants, reacts to emergency situation in the event of fire, bomb threat, etc.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact 238-4616 extension 2133 or 2111.

QUALIFICATIONS

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Completion of primary school is required.
2. Minimum one year of security guard/law enforcement related is required.
3. Good working knowledge in English and Malay (Speaking/Reading) is required.
4. Must possess a valid local driving license.

SELECTION PROCESS

When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinary Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed Non - Ordinary Residents hired under a Personal Services Agreement are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed work schedule.
6. The candidate must be able to obtain and hold a Locally Employed Staff member security certification.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member (DS-174); **or**
2. A current resume or curriculum vitae that provides the same information found on the UAE (*see Appendix B*); **or**

3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO:

Via Post:

Human Resources Office
Embassy of the United States of America
Attention: Human Resources Department
P.O. Box 2991
Bandar Seri Begawan BS8675
Brunei Darussalam

In Person:

Human Resources Office
Embassy of the United States of America
Spg. 336-52-16-9
Jalan Kebangsaan BC4115
Negara Brunei Darussalam

Via Email:

BSBHR@state.gov

POINT OF CONTACT

Name: Lim Ming Chuan at 238-4616 ext. 2111, or Sumalee Loftus at 238-4616, ext 2132

CLOSING DATE FOR THIS POSITION: April 12, 2013

The US Embassy in Bandar Seri Begawan provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion,

sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.